

MILITARY ORDER OF THE DEVIL DOGS

HIRAM I. BEARSS POUND 111

BYLAWS

PREAMBLE TO BYLAWS

These Bylaws will not change or replace the Kennel or Pack Bylaws. In the event there is a conflict with the Kennel or Pack Bylaws, the Bylaws of the Pack and then Kennel will take precedence. The Bylaws of Hiram I Bearss Pound 111, Military Order of the Devil Dogs, Inc., hereinafter known as HIB Pound 111, addresses the rights and responsibilities of all Dogs who are members of the Pound.

ARTICLE I - MEMBERSHIP

A. All new members must be voted on by the membership of HIB Pound 111 at a Growl of the Pound.

B. Dues for all Non-Paid Life Members in HIB Pound 111 shall be twenty (20) Big Bones if paid before the Annual Growl of the Pound on the fourth Thursday of September. If not paid before the Annual Growl of the Pound on the fourth Thursday of September, HIB Pound 111 dues will be twenty (22) Big Bones with two (2) of the Big Bones being a late fee. This will make the total of twenty (20) Big Bones until the fourth Thursday of September and twenty-two (22) Big Bones after that date. This includes Kennel Dues of ten (10) Big Bones and Pack Dues of three (3) Big Bones. Membership dues are for the full fiscal year and shall not be pro-rated.

C. Election and Initiation fees for all Members in HIB Pound 111 shall be five (5) Big Bones.

D. Any member of HIB Pound 111 who lets their membership lapse must remove from their uniforms all badges and insignia referring to membership in the Military Order of the Devil Dogs and HIB Pound 111.

ARTICLE II - POUNDS

Section 201 - Authority of the Pound

A. HIB Pound 111 having been formally instituted, presented with its Charter and having installed its officers, is a functioning Pound in this Order. It shall have the full power

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and authority and be entitled to all the rights and privileges of a constituent unit of the Order.

B. The functioning HIB Pound 111 shall have the sole right to determine the amount of membership dues to be assessed each member annually for the fiscal year, which membership dues shall include membership dues for the Pack and the annual membership dues of the Kennel. Membership dues are for the full fiscal year and cannot be pro-rated.

C. The functioning HIB Pound 111 shall have the right, power, and authority to Initiate and Obligate qualified applicants for the Degree of PUP in this Order.

D. The functioning HIB Pound 111 shall have the sole right to determine the amount of election fees to be paid by each candidate applying for Initiation and Obligation to the Degree of PUP, which election fee shall be applied toward the expenses of the Initiation.

Section 202 - Growls -Regular, Annual, Special and Staff

A. REGULAR - HIB Pound 111 shall hold no less than four regular assemblies during any fiscal year, which assemblies shall include the Annual Growl of the Pound for the Election of Officers.

B. ANNUAL - HIB Pound 111 shall hold one annual Growl on the fourth Thursday of September, which follows the Supreme Growl of the Kennel. This assembly is one of the regular Growls specified in Paragraph A, above, and shall be designated the Annual Growl of the Pound. At this Annual Growl of the Pound the full order of business shall be called and acted upon, including the Nomination, Election and Installation of Officers, and at which Growl the Outgoing Officers shall make full and proper reports and accounting to the Pound. The Installation Report for the new Officers shall be submitted to the Honorable Kennel Dog Robber no later than the end of the month immediately following the Growl. The Installation Report shall be submitted via the Worthy Pack Dog Robber, and a copy shall be sent to the respective Division Vice Chief Devil Dog.

C. SPECIAL GROWL -POUND AND/OR STAFF

1. Special Growls of HIB Pound 111 may be called at the discretion of the Pound Keeper or upon the written request of not less than four members of the Pound, then

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in good standing, and setting forth the reason for such Special Growl. Notice of Special Growls, giving the time, place and purpose, shall be sent via email or United States Postal Service to each member of the Pound, then in good standing, not less than seven days prior to the date of such Special Growl, with no other business being transacted except that for which the Special Growl was called.

2. Staff Growls of HIB Pound 111 may be called at the discretion of the Pound Keeper or upon written request of three or more members of the Pound Staff. Notice of each Growl of the Pound Staff shall be emailed or sent via United States Postal Service to members of the Pound Staff not less than seven days prior to the date of the Staff Growl.

Section 203 - Quorum

A. A Quorum of HIB Pound 111 shall be considered to be at least five (5) members; this includes HIB Pound 111 Officers present at any HIB Pound 111 Growl.

B. Any Officer in HIB Pound 111 who absents themselves from two consecutive Growls of the Pound without a valid reason, and without an excused absence granted by the Pound Keeper, shall have that office declared vacant by the Pound Keeper, and the Pound Keeper shall appoint a replacement.

Section 204 - Eligibility to Hold Office

A. All members of HIB Pound 111 shall be eligible for election, or appointment, to any office in the Pound, subject, however, to the following limitations and restrictions:

1. The Pound Keeper must have the Degree of Devil Dog or Pedigreed Devil Dog, with the Degree of Pedigreed Devil Dog being preferred.

2. The Pound Dog Robber must hold the Degree of Devil Dog or Pedigreed Devil Dog.

3. To be eligible for an elective or appointive office, a PUP must have been a faithful PUP for at least one calendar year. A PUP will be eligible to hold any office in the Pound that is elective or appointive other than the Pound Keeper and Pound Dog Robber.

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4. All officers must be currently paid up in membership dues in the Marine Corps League, Inc., and in the Military Order of the Devil Dogs.

5. Any officer permitting their membership dues and/or good standing in the Marine Corps League, Inc., and/or in the Military Order of the Devil Dogs, Inc., to lapse, shall forthwith surrender their office, and the Pound Keeper shall declare the office vacant.

6. Any nominee for any elective or appointive office must be present at the time their name is placed in nomination or upon their appointment, and shall be called upon to state if they will accept the office. The Dog Robber, provided they have stated by written word their acceptance of the office if elected, may be nominated and elected in absentia.

Section 205 - Pound Officers - Elected and Appointed

A. ELECTED - The Elected Officers of HIB Pound 111 shall be the Pound Keeper, Senior Vice Pound Keeper, Junior Vice Pound Keeper, Pound Dog Robber, Pound Smart Dog, Pound Dog Trainer, Pound Police Dog, and Pound Mad Dog.

B. APPOINTED - The Appointive Officers of HIB Pound 111 shall be the Pound Watch Dog, the Pound Barking Dog and such other Subordinate Officers as the Pound Keeper, in his/her discretion, may choose to appoint. It is preferable that the Pound Keeper make all appointments immediately following the election to permit the installation of the Appointed Officers with the Elected Officers. The Appointed Officers shall serve only at the convenience and pleasure of the Pound Keeper.

C. STAFF - The Pound Staff shall consist of all Elected and Appointed Officers, together with the Junior Past Pound Keeper.

D. POUND BOARD OF TRUSTEES - When the Pound is incorporated, the Pound Board of Trustees shall consist of the Elected Pound Officers and all Past Pound Keepers.

E. MINIMUM MEMBERSHIP - HIB Pound 111 must have a minimal membership of five (5) and the following officers must be chosen: Pound Keeper, Pound Dog Robber, Pound Smart Dog, Pound Dog Trainer, Pound Police Dog, Pound Mad Dog, and Pound Watch

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Dog, with no objection to a member holding one additional office, exclusive of the Pound Keeper, who shall be limited to that office alone

F. SUCCESSION - The Term of Office for all Pound Officers in HIB Pound 111, Elected and Appointed, is one (1) year. However, all Pound Officers may succeed themselves in office for up to three (3) additional terms of office.

Section 206 - Election

A. The Annual Growl of the Pound shall be held on the fourth Thursday of September.

B. At the annual Growl of the Pound, the officers of HIB Pound 111 shall be Nominated, Elected and Installed.

C. All nominations for elective office shall be from the floor.

D. The elective officers shall be chosen by secret ballot unless the nomination is unopposed.

E. The ballot may be cast for the full slate of officers or may be cast for each office in sequence, beginning with the Pound Keeper.

F. Should HIB Pound 111 fail to nominate for any office, after the election of officers, the Pound Keeper-elect shall appoint an eligible member of the Pound to the office for which no nomination had been made.

G. The Pound Police Dog will permit no person to enter or leave the Annual Growl of the Pound while the Pound Officers are being nominated and elected.

Section 207 - Duties and Authority of Pound Officers, Tenure

The authority and duties of all Pound officers shall be comparable to those of corresponding Pack and Kennel officers within the scope of their jurisdiction and shall include the tenure of office therein specified.

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Section 208 - Past Pound Officers

A Past Pound Officer is one who, having been Elected or Appointed and Installed, has served to the end of their full normal term or whose term of office is terminated by death.

Section 209 - Vacancy

A. In case of any Elective or Appointive office (except that of Pound Keeper) being declared vacant during the fiscal year, the Pound Keeper, with the approval of the Pound Staff, shall appoint promptly, a successor for the uncompleted term of office.

B. In case the vacant office is that of Pound Keeper, the Senior Vice Pound Keeper shall assume the title, rights and privileges of the office of Pound Keeper for the uncompleted term thereof. The Pound shall immediately fill the office of Senior Vice Pound Keeper by election.

C. In case the vacancy in the office of Pound Keeper occurs and HIB Pound 111 does not have a Senior Vice Pound Keeper, the Pound shall immediately fill the office of Pound Keeper by election.

D. Pound offices shall be declared vacant for any of the following reasons:

1. The Pound Officers permit themselves to become in arrears in their membership dues in the Marine Corps League, Inc., and/or this Order; or lose their status as a member in good standing in the League, and/or in this Order.

2. The Pound Officer absents themselves from two consecutive Growls of the Pound without a valid reason and without an excused absence granted by the Pound Keeper.

3. For any other just cause or reason.

Section 210 - Voting

A. Each and every member of HIB Pound 111 present at the Growl, and in good standing in the League and this Order, shall have one vote.

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1. Election of candidates for membership shall be by secret ballot. Election of candidates for office shall be by secret ballot unless the nomination is unopposed.
2. All other voting on Pound business shall be by voice vote.
3. Two or more members present and eligible to vote may call for a secret ballot on any matter.

Section 211 - Initiation

Approved candidates for the Degree of PUP may be initiated at any Growl of the Pound.

Section 212 - Growl of the Pound

- A. All assemblies of HIB Pound 111 shall be officially known as a Growl of the Pound.
- B. The assembly place of the Growl of the Pound shall be officially known as the Pound.
- C. A Growl of the Pound shall be considered a formal assemblage, empowered to consider motions and expend funds ONLY if the Holy Bible, Bone and Charter are present. Absence of any of these three (3) Sacred Items shall render the Growl an informal gathering.

Section 213 - Acts of the Pound

In all the acts, actions and activities of the Pound, it shall abide by and conform to the Constitution, Bylaws and Ritual of HIB Pound 111, the Constitution, Bylaws and Ritual of the Indiana Pack and the Constitution, Bylaws and Ritual of the Military Order of the Devil Dogs Kennel, as well as the Constitution, Bylaws, Rules and Regulations of the Marine Corps League, Inc.

Section 214 - HIB Pound 111 Order of Business

The Order of Business for any Growl of the Pound shall be:

- A. Opening Ceremony
- B. Roll Call of Officers

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- C. Recognition of Dignitaries.
 - 1. Honorable Kennel Officers
 - 2. Worthy Pack Officers
 - 3. Past Worthy Pack Officers
 - 4. Distinguished Pedigreed Devil Dogs
- D. Reading or Publishing of Minutes of the previous Growl(s)
- E. Memorial Services (if any)
- F. Sickness and Distress
- G. Reports (Dog Robber, other Officers and Committees).
- H. Unfinished Business
NOTE: If elections are called for, they are to be held at this point

Special Business Requirements

- 1. Nomination, Election and Installation of Officers.*

*At the discretion of the Pound Keeper, a recess of the Growl may be called before the Order of Business, "Nomination, Election, and Installation of Officers" and/or before the Order of Business, "Good of the Order." The Order of Business of any Special Growl of the Pound or any Growl of the Staff may be called up for attention and action at the next ensuing regular Growl of the Pound under the Order of Business, "Reading or Publishing of Minutes of Previous Growl(s)."

- 2. Balloting upon and Obligation of Candidates.#

#Initiation and Obligation of Candidates shall be under the jurisdiction of the retiring Pound Keeper and Staff, if "Election and Installation of Officers" has occurred.

- I. New Business
- J. Good of the Order (including announcement of next Growl)
- K. Closing Ceremony

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Section 215 - HIB Pound 111 Officers - Duties

A. The Pound Keeper

Shall preside at all Growls of the Pound, Pound Staff and at all Pound initiations. It shall be the Pound Keeper's duty to require the observance of and obedience to all pertinent laws, rules and regulations of the Order. The Pound Keeper may appoint other officers and committees as deemed necessary, if not otherwise provided for in these Bylaws. The Pound Keeper shall issue the call for all Growls of the Pound Staff as deemed necessary. The Pound Keeper shall be the custodian of, with the Pound Dog Robber, all monies, property, securities and records of the Pound and shall countersign all orders for the disbursement of monies when approved by proper authority, perform such other duties and issue such other orders as are necessary and proper for the harmonious and efficient functioning of HIB Pound 111 and of the membership of the Order.

B. The Senior Vice Pound Keeper

Shall assist the Pound Keeper, shall preside at the Growls of the Pound, and Pound Staff in the absence of the Pound Keeper or at the Pound Keeper's request, and shall be responsible for seeking to increase the revenue of the Pound, and for the supervision of all entertainment and amusement provided at all Growls of the Pound, and shall perform such other duties as the Pound Keeper may direct.

C. The Junior Vice Pound Keeper

Shall assist the Pound Keeper and the Senior Vice Pound Keeper, shall be responsible for the growth and expansion of the Pound, and shall perform such other duties for the good of HIB Pound 111, as the Pound Keeper may direct.

D. The Pound Dog Robber

1. Shall be responsible to the Pound Keeper and the Pound for all records and accounts of the Order, shall keep a brief but proper record of all pertinent Scratchings of all Pound Growls and Pound Staff Growls, and shall be the custodian with the Pound Keeper, of all monies, property, securities and records of the Pound. They shall keep on deposit in a reputable bank, all monies and securities of the order, and shall make all disbursements for all accounts owing when approved by proper

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authority, by check, which shall be countersigned by the Pound Keeper. They shall keep an accurate and current file on all members of the Order, and shall issue all membership cards. They shall perform such duties customarily executed by recording secretaries, financial secretaries and treasurers. They shall make a full and correct accounting and report, including financial statements, to each Grawl of the Pound and at such other times as may be directed by the Pound Keeper or the Pound Staff. They shall forward an up-to-date financial report to all members of the Pound Staff, semi-annually, and shall perform such other duties as may be assigned by the Pound Keeper, or by other competent authority.

2. Due to the technical requirements of the position, the Pound Board of Trustees may, upon the recommendation of the Pound Keeper, divide the responsibilities of this position between two members of the Order. The listed duties and the titles will be assigned to the two Officers by the Pound Keeper and the Pound Board of Trustees, and all other provisions of these Bylaws will apply to both offices.

3. The Pound Dog Robber shall maintain a Dog Robbers Manual to provide instruction and guidance for subsequent Pound 111 Dog Robbers to assist in the performance of their administrative duties, and subsequent Dog Robbers shall be required to follow the instructions contained therein. Said Manual and all subsequent changes shall have the approval of the Pound Board of Trustees.

4. The Pound Dog Robber will publish the draft Scratchings to the Membership after each Grawl, contingent upon the approval of the membership at the subsequent Grawl.

E. The Pound Smart Dog

The Pound Smart Dog shall interpret and explain the Constitution and Bylaws of HIB Pound 111 and any and all rules and regulations established by the Pound, the Pound Staff or the Pound Keeper, when requested by competent authority. Such interpretation and explanation shall not be binding, shall not have the effect of law and shall be considered only as advisory opinion, unless, and until approved by the Pound in session.

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F. The Pound Dog Trainer

The Pound Dog Trainer shall administer to the spiritual needs of HIB Pound 111, and shall prepare and conduct suitable Memorial Services at each Grawl of the Pound, shall supervise the welfare and relief programs of HIB Pound 111, and shall perform such other duties as the Pound Keeper may direct.

G. The Pound Police Dog

The Pound Police Dog shall maintain order and decorum in all Growls of the Pound and Pound Staff, shall expel from any Grawl any Dog exceeding the bounds of decency, creating a disturbance, or hindering the orderly conduct of the Grawl, and shall perform such other duties as the Pound Keeper may direct.

H. The Pound Mad Dog

The Pound Mad Dog shall direct and supervise the public and private initiation of candidates to the Degree of Pup. Additional aides may be requested and designated by the Pound Mad Dog with the approval of the Pound Keeper. Such initiation shall be in a manner that is entertaining and impressive with due regard to the well being and safety of the candidate. The Initiation shall not be repulsive or against the dignity and modesty of the candidate. All other duties shall be performed in line with the office as the Pound Keeper may direct.

I. The Pound Watch Dog

The Pound Watch Dog shall guard the portals of the Pound at all times, permitting no one to enter or leave without proper authority, and shall be responsible to the Pound Keeper and the Pound for the worthiness and eligibility of every person present at any Pound or Pound Staff Grawl and shall perform such other duties as the Pound Keeper may direct.

J. The Pound Barking Dog

The Pound Barking Dog shall supervise and direct all publicity and public relations of HIB Pound 111, under the direction of the Pound Keeper, and shall perform such other duties as the Pound Keeper may direct.

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K. The Pound Pooper Scooper

The Pooper Scooper shall be responsible for such miscellaneous duties as may be assigned by the Pound Keeper.

ARTICLE III - AWARDS

A. All Devil Dogs of HIB Pound 111 shall be eligible for awards, including Pound 111 Dog of the Year. The HIB Pound 111 DOG OF THE YEAR Committee is made up of all former recipients who will choose the new HIB Pound 111 Dog of the Year. The Chair of this committee shall be the most recent Pound Dog of the Year. Discussion will be held strictly to the work performed by the Dogs so nominated. The likes or dislikes of any Dog nominated shall not be discussed, tolerated or allowed at any time, the only discussion should be the activities of the Pound that the Dog participated in. No information about the workings and discussions of this committee will be made public at any time, punishable by discipline.

B. Only one Pound Dog of the Year will be selected. The HIB Pound 111 Dog of the Year Committee will then forward the name of the selected Dog to the Pack as Pound 111's nomination for Pack Dog of the Year. The nomination and selection of Pack Dog of the Year will be the decision of the convening Pack Dog of the Year Committee.

C. All other HIB Pound 111 Awards are at the discretion of the Pound Keeper such as Certificates of Appreciation and Pound Keeper Commendations.

ARTICLE IV - DISCIPLINE

A. This article will strengthen the right to discipline where the Oath of the Military Order of the Devil Dogs, Inc., is unequivocally circumvented or where another member or member's family is wronged or injured by word, act or deed by any other member. This Oath is to be strictly adhered to, especially at election time and the selection of awards. Members should be elected, appointed or receive an award solely on their merit.

1. CHARGES: Any such charge can and should be filed with the Dog Robber by submitting triplicate copies as so defined under the Kennel Bylaws (Article X - Discipline; Section 1002 Charges). The charges will be distributed as stipulated by the directive.

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2. PROCEDURE: These shall be carried out according to the Kennel Bylaws (Article X - Discipline; Section 1003 Procedure).

3. PENALTIES: These will be assessed according to the Kennel Bylaws (Article X - Discipline; Section 1004 Penalties).

ARTICLE V - FINES

A. No fine shall be in violation of the Kennel Bylaws or guidelines. Each infraction in HIB Pound 111 shall be one (1) Small Bone or one (1) Big Bone, with a maximum of two (2) Small Bones or two (2) Big Bones, at one time. This means the same Dog can be fined again for other infractions or disruptions at another time in the Growl of the Pound.

ARTICLE VI - ADVANCEMENTS

A. No Dog in HIB Pound 111 shall advance a degree without attending at least one (1) Growl of HIB Pound 111 during the year they are advancing. The Dog must have participated in HIB Pound 111 functions.

B. HIB Pound 111 shall discuss the advancement and vote by secret ballot whether to recommend advancement.

ARTICLE VII - AMENDING OF THE BYLAWS

Any member of HIB Pound 111 may seek to revise, repeal or amend these Bylaws by submitting their proposals in legible form to the Pound Smart Dog. All proposals must contain the identity of the maker or submitter, otherwise they will not be considered. The Pound Smart Dog will distribute the proposals, without comment, to all current members of Pound 111 by email or United States Postal Service. This notice will reference the Articles, Sections and Paragraphs to be revised, repealed or amended. Consideration of these changes will take place at the next immediate Growl of the Pound.

If approved by the membership of Pound 111, the revisions, repeal or amendments will be submitted to the Kennel and Pack as stipulated in Kennel Bylaws, Article II - Pounds, Section 203 Bylaws.